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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES
OCTOBER 1st TO DECEMBER 31st, 1967

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DEPARTMENT OF LABOUR

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TABLE OF CONTENTS

	PAGE
Statistical Information Bulletin	1
Application for Certification Issued from October 1st, 1967 to December 31st, 1967	6
Application for Certification Refused from October 1st, 1967 to December 31st, 1967	13
Application for Certification Returned from October 1st, 1967 to December 31st, 1967	17
Application for Revocation Issued from October 1st, 1967 to December 31st, 1967	18
Application for Revocation Refused from October 1st, 1967 to December 31st, 1967	19
Application for Revocation Returned from October 1st, 1967 to December 31st, 1967	20
Application for Amendments to Certification Granted from October 1st, 1967 to December 31st, 1967	21
Conciliations Shown as Pending September 30th, 1967	24
Conciliations from October 1st, 1967 to December 31st, 1967	26
Synopsis of Conciliation Board Awards from October 1st, 1967 to December 31st, 1967	29
Votes on Strike Action from October 1st, 1967 to December 31st, 1967	33
Votes on Conciliation Board Awards from October 1st, 1967 to December 31st, 1967	35
Votes on Revocation of Certification from October 1st, 1967 to December 31st, 1967	37
Votes on Selection of a Bargaining Agent from October 1st, 1967 to December 31st, 1967	38
Transfer of Jurisdiction from October 1st, 1967 to December 31st, 1967	39

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DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH - Chairman

D. I. GARDNER - Vice-Chairman

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Secretary

W. MADAY
Chief Inspector

J. B. ADAMS
Chief Labour Relations Officer

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STATISTICAL INFORMATION

BULLETIN

This Bulletin is a synopsis of the activities of The Board of Industrial Relations in the administration of The Alberta Labour Act during the period of October 1st, 1967 to December 31st, 1967.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO IV INCLUSIVE 1967

Number of Board Meetings (including Public Hearings)	16
Number of Inspections	14,611
Number of Business Places Inspected	3,486
Number of Employees Affected	19,248

SETTLEMENTS MADE:

Overtime Arrears	$ 34,873.70
Vacation Pay Orders	15,531.80
Non-Payment of Wages Due	22,280.21
Under-Payment of Wages Due	5,441.04
General Holidays	6,004.92
TOTAL	$ 84,131.67

Number of Employees Affected by above Settlements:	
MALE	1,245
FEMALE	791
TOTAL	2,036
Number of Complaints Received	3,157
Number of Employees for whom Weekly Increases Obtained to at least the Minimum Wage:	
MALE	34
FEMALE	188
TOTAL	222
Amount of Weekly Increase Obtained for above Employees:	
MALE	$ 202.82
FEMALE	323.47
TOTAL	526.29

INDUSTRIAL STANDARDS

Number of Schedules	15
Number of Inspections	143
Number of Interviews	63
Number of Complaints	15
Number of Special Inspections Or Investigations	20 23

PROSECUTIONS

Charges carried over from previous period	126
Number of Charges entered	86
Convictions	77
Withdrawls	40
Dismissals	4
Warrants Executed	0
Committals	1
Amount of Fines Assessed	$732.50
Amount of Costs Assessed	$136.40
Failure to comply with Magistrates Orders	2

AMOUNTS IMPLICATED

Minimum Wage	$ 1107.10
Wage Arrears	12945.75
Vacation Pay	2482.93
General Holiday Pay	113.53

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

Sections of The Alberta Labour Act under which charges laid for infractions.		FINES	COSTS	I/D DAYS	ARREARS	Information brought forward and disposition			New Cases this period and disposition			CONVICTIONS	DISMISSALS	WITHDRAWLS	COMMITTALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 10	Failure to produce records					0	0	0	1	0	1	0	0	0			1
Sec. 11	Failure to maintain or produce records	$ 50.00	$ 8.10	60		1	1	0	5	2	3	2		1			3
Sec. 29	Minimum Wages	80.00	8.00	11	$ 1,107.10	4	3	1	9	8	1	5		6			2
Sec. 41	Failure to pay wages	227.50	49.80	55	12,945.75	29	24	5	34	12	22	31	1	4			27
Sec. 43	Vacations with pay	310.00	65.20	150	2,482.93	48	27	21	27	17	10	31	2	11	1		31
Sec. 41(6)	Failure to pay Order					12	7	5	2	1	1			8			6
Sec. 43(8)	Failure to pay fine, costs and Order					8	3	5	0	0	0			3			5
Sec. 126	General holiday pay	65.00	5.30	26	113.53.	24	12	12	8	4	4	8	1	7			16
	TOTALS	$732.50	$136.40	302	$16,649.31	126	77	49	86	44	42	77	4	40	1		91

	1966	Jan. 1-67 to Dec. 31-67	October 1-67 to December 31-67
CERTIFICATIONS			
Applications Granted	131	203	33
Applications Refused	40	64	19
Applications Returned	4	14	5
Applications Withdrawn	5	2	0
Applications Pending	16	51	9
REVOCATION OF CERTIFICATIONS			
Certification Revoked	7	10	3
Applications Refused	4	10	2
Applications Returned	0	2	0
Applications Pending	2	1	0
CONCILIATIONS			
Settled in Conciliation	76	104	21
Referred To Conciliation Board	74	43	7
Pending	16	16	16
Cancelled	6	10	5
CONCILIATION BOARDS			
Unanimous Awards	19	23	8
Majority Awards	15	7	0
Dissent by Employer's Member	9	3	1
Dissent by Employee's Members	5	4	1
Acceptance by both Parties	8	6	0
Acceptance by Employers only	8	6	2
Acceptance by Employees only	4	7	6
Rejection by both Parties	8	31	16
Rejection of Unanimous Awards by both parties	5	0	0
VOTES			
Re: Conciliation Board Awards	39	51	20
Re: Appointment of a Bargaining Agent	13	34	3
Re: Revocation of Certification	5	16	3
Re: Strike Action	30	31	13
In Favour	16	45	12
Against	0	3	0
Re: Section 104 of The Alberta Labour Act	4	1	0
STRIKES			
After Provisions of The Alberta Labour Act	-	17	-

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING DECEMBER 31st, 1967

	HOUSEKEEPING	TOILETS & WASHROOMS	DINING FACS.	HEAT	CHAIRS
Instructions outstanding as of September 30th, 1967	10	25	5	1	0
Instructions issued as of October 1st, 1967	8	14	3	-	1
TOTAL	18	39	8	1	1
Completed instructions as of December 31st, 1967	8	7	5	-	1
Instructions outstanding as of December 31st, 1967	10	32	3	1	0
Number of females involved in instructions issued	262				
Number of Males involved in instructions issued	107				

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

I S S U E D

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

1. Communications Workers of America, Local C-15, Calgary and Northern Electric Company Limited, Calgary.

AMENDED UNIT:	"All employees of Northern Electric Company Limited at 1940 Centre Avenue East, Calgary, Alberta, excluding office staff, sales staff, security personnel, registered nurses and those exercising managerial functions."
Number of employees in amended Unit:	16
Certificate Number:	152-67
Issued October 5th, 1967.	

* * * * * *

2. Canadian Union of Public Employees, Local 812, Lethbridge and the Village of Bellevue, Bellevue, Alberta.

AMENDED UNIT:	"All employees excluding the Secretary-Treasurer of the Village."
Number of employees in Amended Unit:	3
Certificate Number:	153-67
Issued October 6th, 1967.	

* * * * * *

3. Retail, Wholesale and Department Store Union, Local 980, Calgary and Northwest Drug Co. Ltd., Calgary.

UNIT:	"All employees employed by the company at Calgary, Alberta, save and except office employees, outside salesmen, buyers, pharmacist and those with the authority to hire and fire."
Number of employees in Amended Unit:	18
Certificate Number:	154-67
Issued October 6th, 1967.	

* * * * * *

4. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Smith Brothers and Wilson Limited, Vancouver.

UNIT:	"Carpenters, carpenter apprentices and carpenter foremen."
Number of employees in Unit:	3
Certificate Number:	155-67
Issued October 6th, 1967.	

* * * * * *

5. Furniture and Bedding Workers Union, Local No. 34 of the Upholsterers' International Union of North America, Edmonton and Canadian Bedding and Furniture Ltd., Edmonton.

UNIT:	"All employees except management, foremen, i.e. those with the power to hire and fire, sales staff and office staff."

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING DECEMBER 31st, 1967

	HOUSEKEEPING	TOILETS & WASHROOMS	DINING FACS.	HEAT	CHAIRS
Instructions outstanding as of September 30th, 1967	10	25	5	1	0
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Instructions outstanding as of December 31st, 1967	10	32	3	1	0
Number of females involved in instructions issued	262				
Number of Males involved in instructions issued	107				

10 Con't.

Number of employees in Amended Unit: 788
Certificate Number: 161-67
Issued October 23rd, 1967.

* * * * * *

11. International Union of Operating Engineers, Local Union No. 955 , Edmonton and Rex Underwood Ltd., Edmonton.

UNIT: "Operating engineers when employed as operators of draglines, backhoes, cranes and similar equipment; bulldozers, cats, loaders, graders and similar equipment; operators, helpers and maintenance men on crushers, concrete plants, batch plants, washing and screening plants and similar equipment; mechanics and mechanic apprentices, welders and welder apprentices and servicemen but excluding truck drivers, labourers, warehousemen, office staff, hydra pressed plant employees and those employed in a confidential supervisory capacity."

Number of employees in Unit: 53
Certificate Number: 162-67
Issued October 25th, 1967.

* * * * * *

12. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Rex Underwood Ltd., Edmonton.

UNIT: "All truck drivers excluding office staff and those in a supervisory capacity with the right to hire and fire."

Number of employees in Unit: 56
Certificate Number: 163-67
Issued October 25th, 1967.

* * * * * *

13. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and W.R. Zeidler (1962) Ltd., Edmonton.

AMENDED UNIT: "All employees working for W.R. Zeidler (1962) Ltd., at factories and yards located at 10315 - 78th Avenue, 10310 - 78th Avenue, 10066 - 82nd Avenue, all in the City of Edmonton, excluding office staff, sales staff, and those who work in a supervisory capacity having the authority to hire or fire."

Number of employees in Amended Unit: 81
Certificate Number: 164-67
Issued October 27th, 1967.

* * * * * *

14. Alberta Association of Registered Nurses, Edmonton and Lynnwood Auxiliary Hospital, Edmonton.

UNIT: "All full time and permanent part time graduate nurses holding positions up to and including head nurse, subject to section 3(2)(c) of The Registered Nurses' Act.

Number of employees in Unit: 12
Certificate Number: 165-67
Issued November 6th, 1967.

* * * * * *

15. International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton and Northern Steel Fabricators Ltd., Edmonton.

UNIT: "All employees of the Company's shop including apprentices, except those with authority to hire and fire, office staff, off the premises and erection employees."

Number of employees in Unit: 17
Certificate Number: 166-67
Issued November 6th, 1967.

* * * * * *

16. Canadian Union of Public Employees, Local 812, Lethbridge and Crowsnest Pass School Division No. 63, Blairmore.

AMENDED UNIT: "All caretakers and cleaning staff".

Number of employees in Amended Unit: 14
Certificate Number: 167-67
Issued November 14th, 1967.

* * * * * *

17. Western Metal Fabricators Employee Welfare Association (Lethbridge), Lethbridge and Western Metal Fabricators 1962 Ltd., Lethbridge.

UNIT: "Tradesmen, skilled workers and labourers, save and except office and sales staff, and those persons holding position of foremen or in other managerial ranks."

Number of employees in Unit: 24
Certificate Number: 168-67
Issued November 15th, 1967.

* * * * * *

18. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and Highfield Builders Ltd., Calgary.

UNIT: "Carpenter foremen, carpenters and carpenter apprentices."

Number of employees in Unit: 12
Certificate Number: 169-67
Issued November 23rd, 1967.

* * * * * *

19. Office and Professional Employees' International Union, Local No. 379, Calgary and International Union of Operating Engineers, Local Union No. 955, Edmonton.

UNIT: "All office and clerical staff excluding business agent and business manager."

Number of employees in Unit: 5
Certificate Number: 170-67
Issued November 23rd, 1967.

* * * * * *

20. Office and Professional Employees' International Union, Local No. 379, Calgary and United Brotherhood of Carpenters and Joiners of America, Local Union 2103, Calgary.

UNIT: "All office and clerical staff excluding business representatives and business managers."

20 Con't.

Number of employees in Unit: 3
Certificate Number: 171-67
Issued November 23rd, 1967.

* * * * * *

21. Office and Professional Employees' International Union, Local No. 379, Calgary and Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.

UNIT: "All office and clerical staff, excluding business representatives and business manager."

Number of employees in Unit: 3
Certificate Number: 172-67
Issued November 23rd, 1967.

* * * * * *

22. International Association of Bridge, Structural and Ornamental Ironworkers, Local 725, Calgary and Western Caissons (Alta.) Ltd., Calgary.

UNIT: "Reinforcing ironworkers (rodmen) employed to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials, including wire mesh used to reinforce concrete construction. All loading and unloading, by hand and power, handling, racking and the carrying upon the site of the project including spreading and placing of reinforcing steel for concrete construction."

Number of employees in Unit: 2
Certificate Number: 173-67
Issued November 24th, 1967.

* * * * * *

23. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and Chateau Lacombe (Mayfair Leaseholds Ltd.), Edmonton.

UNIT: "All the employees of the employer, excluding office, clerical and supervisory staff and part-time banquet help."

Number of employees in Unit: 299
Certificate Number: 174-67
Issued November 29th, 1967.

* * * * * *

24. Building, Construction and General Labourers Local Union No. 92, Edmonton and Rex Underwood Ltd., Edmonton.

UNIT: "All employees of the Company employed at the Hydra Prest Division Plant, excluding office staff, foremen with the power to hire and fire and supervisory personnel above the rank of foreman."

Number of employees in Unit: 9
Certificate Number: 175-67
Issued November 30th, 1967.

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25. Office and Professional Employees' International Union, Local No. 379, Calgary and Alberta Federation of Labour, Edmonton.

UNIT:	"All office and clerical staff excluding business representatives and business manager."
Number of employees in Unit:	2
Certificate Number:	176-67
Issued December 4th, 1967.	

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26. International Union of Operating Engineers, Local 703, Calgary and Rockyview General Hospital, Calgary.

AMENDED UNIT:	"All stationary steam engineers excluding the director of engineering and maintenance (chief engineer) and assistant director of engineering and maintenance (assistant chief engineer)."
Number of employees in Unit:	6
Certificate Number:	177-67
Issued December 5th, 1967.	

* * * * * *

27. Ducan Employees Association, Coaldale and Ducan Industries Ltd., Lethbridge.

UNIT:	"All the employees of Ducan Industries Ltd. employed at their plant located at 2333 - 2nd Avenue North, Lethbridge, Alberta, excluding office staff and supervisory personnel with the right to hire and fire."
Number of employees in Unit:	17
Certificate Number:	178-67
Issued December 6th, 1967.	

* * * * * *

28. Ducan Employees Association, Coaldale and Ducan Industries Ltd., Lethbridge.

UNIT:	"All the employees of Ducan Industries Ltd. employed at their plant located at 214 - 31st Street North, Lethbridge, Alberta, excluding office staff and supervisory personnel with the right to hire and fire."
Number of employees in Unit:	21
Certificate Number:	179-67
Issued December 6th, 1967.	

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29. International Association of Bridge, Structural and Ornamental Ironworkers, Local 725, Calgary and Exchanger Sales and Service Ltd., Calgary.

UNIT:	"All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected within the trade jurisdiction of the union and off the company's premises."
Number of employees in Unit:	8
Certificate Number:	180-67
Issued December 12th, 1967.	

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30. Alberta Association of Registered Nurses, Edmonton and Athabasca Health Unit, Athabasca.

UNIT:	"All public health nurses with the exception of the senior nurse employed by the Athabasca Health Unit."
Number of employees in Unit:	6
Certificate Number:	181-67
Issued December 18th, 1967.	

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31. Alberta Association of Registered Nurses, Edmonton and Wetoka Health Unit Board, Wetaskiwin.

UNIT:	"All public health nurses with the exception of the senior nurse employed by the Wetoka Health Unit."
Number of employees in Unit:	5
Certificate Number:	182-67
Issued December 20th, 1967.	

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32. The Edmonton District Employee Pharmacists' Association, Edmonton and General Hospital, Edmonton.

UNIT:	"All staff pharmaceutical chemists (as defined in the Alberta Pharmaceutical Association Act of the Province of Alberta) employed by the General Hospital at 11111-Jasper Avenue, Edmonton, Alberta, excluding those persons exercising functions that are substantially managerial or administrative."
Number of employees in Unit:	2
Certificate Number:	183-67
Issued December 27th, 1967.	

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33. The Edmonton District Employee Pharmacists' Association, Edmonton and Royal Alexandra Hospital, Edmonton.

UNIT:	"All staff pharmaceutical chemists (as defined in the Alberta Pharmaceutical Association of Alberta) employed by the Royal Alexandra Hospital at 10240 Kingsway Avenue, Edmonton, Alberta, excluding those persons exercising functions that are substantially managerial or administrative."
Number of employees in Unit:	5
Certificate Number:	184-67
Issued December 27th, 1967.	

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THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

R E F U S E D

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

1. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary and Western Warehouse Distributors Ltd., Calgary.

UNIT:	"All warehouse employees- excluding office staff, supervisory employees employed as such, and employees employed as salesmen."
Refused October 6th, 1967.	Unit ceased to exit.

* * * * * *

2. Canadian Bedding and Sealy Western Employees Association, Edmonton and Canadian Bedding and Furniture Ltd., Edmonton.

AMENDED UNIT:	"All employees except management, foremen, i.e. those with the power to hire and fire, sales staff and office staff."
Refused October 10th, 1967.	Majority did not vote in favour.

* * * * * *

3. Canadian Bedding and Sealy Western Employees Association, Edmonton and Sealy (Western) Ltd., Edmonton.

AMENDED UNIT:	"All employees except management, foremen, i.e. those with the power to hire and fire, sales staff and office staff."
Refused October 10th, 1967.	Majority did not vote in favour.

* * * * * *

4. International Union of Operating Engineers, Local 955, Calgary and County of Mountain View No. 17, Didsbury.

UNIT:	"Employees of the County of Mountain View No. 17 when employed as: Operators of dozers, push cats, rubber tired scraper, cat and scrapers, self-propelled and pull type compactors or rollers, graders, front end loaders, backhoes, water truck drivers, oil distributor trucks, servicemen, mechanics and mechanics' helpers, welders and welders' helpers, excluding those with the authority to hire and fire, dump truck drivers and all other employees not specified in the inclusions."
Refused October 20th, 1967.	Majority voted against.

* * * * * *

5. Construction and General Workers' Local Union 1111, Calgary and Narod Construction Ltd., Vancouver, B.C.

UNIT:	"All labourers when employed as labourers, plasterers helpers, bricklayers helpers, labour foremen, jack hammer men, concrete labourers, mortar mixers, pipe layers doing sewer and water work and light truck drivers."
Refused October 20th, 1967.	Memorandum of understanding bar.

* * * * * *

6. United Cement, Lime and Gypsum Workers International Union, Local Union No. 359, Edmonton and Rex Underwood Ltd., Edmonton.

UNIT:	"All employees of the employer, save and except foremen, persons above the rank of foremen, office staff and sales staff."
Refused October 25th, 1967.	Not a majority selection.

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7. The International Association of Cement Masons, Local 139, Calgary and Bennett and White Alberta (1963) Limited.

UNIT:	"All cement mason journeymen doing (1) The finishing of all concrete on construction such as floors, walls, ceilings, sidewalks, curbs and gutters whether finished by trowel or any other process. (2) Sacking, chipping, rubbing and curing compounds where necessary in concrete finishing work when done by hand. (3) Dry packing, grouting and finishing in connection with setting machinery such as engines, air compressors, tanks and so forth that are to be set on concrete foundations. Excluding labourers, carpenters and bricklayers."
Refused November 10th, 1967.	Unit not appropriate.

* * * * * *

8. The International Association of Cement Masons, Local 139, Calgary and I.W. Campbell Construction Ltd., Calgary.

UNIT:	"Same as in No. 7."
Refused November 14th, 1967.	Not a majority selection.

* * * * * *

9. International Association of Bridge, Structural and Ornamental Ironworkers, Local 725, Calgary and Diamond Steel and Pipe Ltd., Calgary.

UNIT:	"Reinforcing ironworkers (rodmen) employed to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials, including wire mesh used to reinforce concrete construction. All loading and unloading, by hand and power, handling, racking and the carrying upon the site of the project including spreading and placing of reinforcing steel for concrete construction."
Refused November 24th, 1967.	No employees in unit.

* * * * * *

10. United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge and Ducan Industries Ltd., Lethbridge.

UNIT:	"All the employees of Ducan Industries Ltd., employed at their plant located at 2333 - 82nd Avenue North, Lethbridge, Alberta, excluding office staff, and supervisory personnel with the right to hire and fire."
Refused December 6th, 1967.	Majority did not vote in favour.

* * * * * *

11. International Brotherhood of Electrical Workers, Local Union 254, Calgary and Calgary Power Ltd., Calgary.

UNIT:	"All employees in substations of the Calgary Power Ltd., namely those attached hereto in the classification so named. Description of employees required under #4 of the application we feel is appropriate for our bargaining unit. 385 - Staff Operators and Technicians: All operators, technical operators, communications technicians and area service man, on the operating staff. Also control and protective relay area technician and telecontrol technician."
Refused December 8th, 1967.	Unit inappropriate.

* * * * * *

12. International Brotherhood of Electrical Workers, Local Union 254, Calgary and Calgary Power Ltd., Calgary.

UNIT:	"All employees in the following classifications namely telecontrol technicians (all classes) telecontrol maintenance foremen, telecontrol construction foreman, communication technicians (all classes), communications technicians (foreman) control and protective relay technicians (all classes), metering technicians (all classes) instrument technicians (all classes), electronic and supervisory control technicians (all classes) special metering unit wireman (all classes) Switchboard Wireman (all classes) switchboard foreman, meter mechanics (all classes) all apprentices, helpers and journeymen attached to the above classifications."
Refused December 8th, 1967.	Unit inappropriate.

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13. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Associated Grocers Limited, Calgary.

UNIT:	"All warehouse and trucking employees, with the exception of office staff, supervisory employees employed as such and salesmen paid by commission."
Refused December 8th, 1967.	No majority selection.

* * * * * *

14. Ducan Employees Association, Coaldale and Ducan Industries Ltd., Lethbridge.

UNIT:	"All the employees of Ducan Industries Ltd. employed at their plants in Lethbridge, Alberta excluding office staff and supervisory personnel with the right to hire and fire."
Refused December 6th, 1967.	Unit inappropriate.

* * * * * *

15. International Brotherhood of Electrical Workers, Local Union 254, Calgary and Calgary Power Ltd., Calgary.

UNIT:	"Steam plant operating staff (Wabamun). All apprentice operators, assistant unit operating engineers (all classes), all unit operating engineers (all classes) all assistant shift engineers (all classes) clean up men, maintenance men (all classes) all laboratory technicians, all apprentice electricians, plant electricians, journeyman electricians (all classes.)"
Refused December 20th, 1967.	Majority voted against.

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16. International Woodworkers of America, Local 1-207, Edmonton and Federated Co-Operatives Limited, Smith.

UNIT:	"All employees employed by the company in and in connection with their operation at Smith, Alberta, excep sales staff, office staff, foremen and those above the rank of foreman."
Refused December 21st, 1967	Not a majority Selection.

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17. Sheet Metal Workers' International Association, Local No. 271, Edmonton and Vet's Steel Products Co. Ltd., Edmonton.

UNIT:	"All employees of the employer save and except office staff, sales staff and supervisory personnel."
Refused December 21st, 1967.	Beyond Board jurisdiction.

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18. Association of Yellow Cab Drivers and Driver-Owners, Edmonton and Yellow Cab Ltd., Edmonton.

UNIT:	"All persons employed as drivers, driver-owners and dispatchers by Yellow Cab Ltd. in the City of Edmonton, Province of Alberta."
Refused December 28th, 1967.	No majority selection.

* * * * * *

19. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Yellow Cab Ltd., Edmonton.

UNIT:	"All taxi cab drivers excluding office and supervisory personnel."
Refused December 28th, 1967.	Unit not appropriate for collective bargaining.

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THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

R E T U R N E D

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

1. Office and Professional Employees International Union, Local 379, Calgary and Truckers, Cartagemen, Construction and Building Material Employees Local Union 362, Calgary.

UNIT: "All office and clerical staff excluding business representatives and business managers."

Returned November 1st, 1967. Collective agreement a bar.

* * * * * *

2. Office and Professional Employees International Union, Local 379, Calgary and Alberta Federation of Labour, Edmonton.

UNIT: "All office and clerical staff excluding business representatives and business manager."

Returned November 1st, 1967. Agreement a bar.

* * * * * *

3. Office and Professional Employees International Union Local 379, Calgary and the United Brotherhood of Carpenters of America, Local 2103, Calgary.

UNIT: "All office and clerical staff excluding business representatives and business managers."

Returned November 1st, 1967. Agreement a bar.

* * * * * *

4. Office and Professional Employees International Union, Local 379, Calgary and International Union of Operating Engineers, Local 955, Edmonton.

UNIT: "All office and clerical staff excluding business agents and business managers."

Returned November 1st, 1967. Collective agreement a bar.

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5. Staff Nurses Association of the Wetoka Health Unit, Wetaskiwin and Board of Wetoka Health Unit, Wetaskiwin.

Returned November 28th, 1967. Applicant's name incorrect.

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THE ALBERTA LABOUR ACT

APPLICATIONS FOR REVOCATION

I S S U E D

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

1. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Apex Ready-Mix Concrete Ltd., Edmonton.

   UNIT: "All hourly paid employees excluding all office staff and supervisory employees who have the right to hire and fire and all sales staff."

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2. International Union of Operating Engineers, Local No. 703, Calgary and The (New) Red Cross Hospital (Alberta Children's Hospital), Calgary.

   UNIT: "Certified engineers."

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3. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Chevron Standard Limited, Calgary.

   UNIT: "All employees at the Nevis Operating Committee Gas Plant save and except foremen and those above the rank of foreman, and clerical staff."

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THE ALBERTA LABOUR ACT

APPLICATIONS FOR REVOCATION

R E F U S E D

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

1. The British American Oil Pincher Creek Plant Employees Collective Bargaining Organization, Pincher Creek and British American Oil Company Limited, Pincher Creek.

UNIT:	"Certified steam engineers engaged in operating steam boilers in the Pincher Creek Plant."
Refused October 13th, 1967.	Transferred to Section 65a for amendment as to unit.

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2. Driver Salesmen, Plant, Warehouse and Cannery Employees Local Union No. 987, Calgary and United Imperial Cabs Ltd., Calgary.

Refused November 10th, 1967.	Application by employer based on petition.

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3. Driver Salesmen, Plant, Warehouse and Cannery Employees Local Union No. 987, Calgary and United Imperial Cabs Ltd., Calgary.

Refused November 10th, 1967.	Application by petition included management participation.

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4. Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers Local Union 414, Edmonton and South Park Motors Ltd., Edmonton.

UNIT:	"All employees of the employer save and except car jockeys, used car lot boys, clean up man, night watchman, office workers, new and used car salesmen, service salesmen, parts department employees, appraisers and supervisory staff."
Refused December 8th, 1967.	No majority.

* * * * * *

5. Building Service Employees International Union Local No. 323, Edmonton and Misericordia Hospital, Edmonton.

UNIT:	"All employees except sisters, department heads, chief accountant, supervisors, foremen, dietician, personnel manager, personal secretaries, purchasing agent, credit manager, matrons, chief librarian, laboratory technicians and assistants, all students, laboratory biochemists, social service secretary, pharmacists and assistants, operating engineers, registered and practical and graduate nurses, certified nurses aides, nursing orderlies, x-ray and laboratory technicians, laboratory typist, medical stenographer and payroll clerks."
Refused December 22nd, 1967.	No majority on Petition.

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THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

R E T U R N E D

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

1. International Union of Operating Engineers, Local 703, Calgary and Alberta Children's Hospital, Calgary.

Returned November 1st, 1967. Untimely.

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THE ALBERTA LABOUR ACT

AMENDMENTS TO CERTIFICATIONS

G R A N T E D

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

1. Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta and Christensen & McLean Roofing (Red Deer) Ltd., Red Deer, Alberta.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number: 124-64.

* * * * * *

2. Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta and Walter Melnyk Plastering Ltd., Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number: 34-62.

* * * * * *

3. Construction and General Workers' Local No. 1111, Calgary, Alberta, and McNamara Construction Western Limited, Edmonton, Alberta.

Amended name of Union:

FROM: Construction & General Laborers' Union, Local No. 1111, Calgary, Alberta.
TO: Construction and General Workers' Local No. 1111, Calgary, Alberta.

Certificate Number: 117-65.

* * * * * *

4. Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta and J.K. Campbell & Associates Limited, Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number: 27-59

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5. Construction and General Workers' Local No. 1111, Calgary, Alberta, and Totem Lumber & Builders Supply Ltd., Hubalta, Alberta.

Amended name of Union:

FROM: Construction and General Labourers Union, Local 1111, Calgary, Alberta.
TO: Construction and General Workers' Local No. 1111, Calgary, Alberta.

Certificate Number: 77-60

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6. Construction and General Workers' Local No. 1111, Calgary, Alberta, and LeRoy Masonry Contractors Ltd., Calgary, Alberta.

Amended name of Union:

FROM: Construction and General Labourers' Union, Local No. 1111, Calgary, Alberta.
TO: Construction and General Workers' Local No. 1111, Calgary, Alberta.

Certificate Number: 64-61.

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7. Construction and General Workers' Local No. 1111, Calgary, Alberta, and Shaw Pipe Protection (Alberta) Limited, Edmonton, Alberta.

Amended name of Union:

FROM: Construction and General Labourers' Union, Local No. 1111, Calgary, Alberta.
TO: Construction and General Workers' Local No. 1111, Calgary, Alberta.

Certificate Number: 66-63.

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8. Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta, and Ace Roofing Service Ltd., Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number: 58-64.

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9. Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta, and Christensen & McLean Roofing (Edmonton) Ltd., Edmonton, Alberta.

Amended name of Company and Union:

FROM: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

FROM: Christensen & McLean Roofing Ltd., Edmonton, Alberta.
TO: Christensen & McLean Roofing (Edmonton) Ltd., Edmonton, Alberta.

Certificate Number: 72-60.

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10. The British American Oil, Pincher Creek Plant, Employees' Collective Bargaining Organization, Pincher Creek, Alberta, and The British American Oil Company Limited, Pincher Creek, Alberta.

Amended Unit: "All hourly paid employees in the Pincher Creek Plant."

Certificate Number: 81-59.

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11. Construction and General Laborers Union Local No. 627, Lethbridge, Alberta, and Oland Construction Co. Ltd., Calgary, Alberta.

Amended name of Union and Company:

FROM: International Hod Carriers, Building and Common Laborers Union of America, Construction and General Laborers Union Local No. 627, Lethbridge, Alberta.
TO: Construction and General Laborers Union Local No. 627, Lethbridge, Alberta.

11 Cont'd.

FROM: Oland Construction Limited, Lethbridge, Alberta.
TO: Oland Construction Co. Ltd., Calgary, Alberta.

Certificate Number: 137-57

AMENDED UNIT: "Labourers when employed as: tampermen, chippermen, mixermen, vibratormen, grinder operators, jackhammermen, breakermen, pump tenders, tubular scaffolders, general labourers, power buggy operators, pipelayers, labourers tending all crafts, including mixing, handling and conveying of all materials used by the crafts."

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12. International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton, Alberta and Centennial Steel Limited, Edmonton, Alberta.

Amended name of Company:

FROM: Guardian Miscellaneous Iron Limited, Edmonton, Alberta.
TO: Centennial Steel Limited, Edmonton, Alberta.

Certificate Number: 111-66.

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13. Canadian Union of Public Employees Local #715, Drumheller, Alberta and The Drumheller General Hospital District #3, Drumheller, Alberta.

Amended name of Hospital and Union:

FROM: Drumheller Municipal Hospital, Drumheller, Alberta.
TO: The Drumheller General Hospital District #3, Drumheller, Alberta.

FROM: National Union of Public Employees Local 720, Drumheller Hospital Employees, Drumheller, Alberta.
TO: Canadian Union of Public Employees Local #715, Drumheller, Alberta.

Certificate Number: 82-56.

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14. Canadian Union of Public Employees Local #715, Drumheller, Alberta, and The Drumheller Auxiliary Hospital and Nursing Home District #3, Drumheller, Alberta.

Amended name of Hospital and Union:

FROM: The J. Cramer Auxiliary Hospital, Drumheller, Alberta.
TO: The Drumheller Auxiliary Hospital and Nursing Home District #3, Drumheller, Alberta.

FROM: National Union of Public Employees, Local No. 720, Drumheller, Alberta.
TO: Canadian Union of Public Employees Local #715, Drumheller, Alberta.

Certificate Number: 63-62.

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THE ALBERTA LABOUR ACT

CONCILIATIONS

SHOWN AS PENDING

SEPTEMBER 30th, 1967

	DISPUTE	CONCILIATOR	RESULT
1.	General Bakeries Ltd., and the Retail, Wholesale and Department Store Union, Local 980.	H.N. GRAHAM	PENDING
	* * * * * *		
2.	Edmonton Co-Operative Association Ltd., and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312.	W.A. DWYER	PENDING
	* * * * * *		
3.	Bateman's Food Markets Ltd., and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312.	W.A. DWYER	PENDING
	* * * * * *		
4.	The City of Calgary and the Alberta Association of Registered Nurses.	J.R. HUTTON	CONCILIATION BOARD
	* * * * * *		
5.	Calgary School District No. 19 and the Sheet Metal Workers International Association, Local 254.	H.N. GRAHAM	PENDING
	* * * * * *		
6.	Calgary School District No. 19 and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496.	H.N. GRAHAM	PENDING
	* * * * * *		
7.	Calgary School District No. 19 and the United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103.	H.N. GRAHAM	PENDING
	* * * * * *		
8.	Calgary School District No. 19 and the Brotherhood of Painters, Decorators and Paperhangers of America, Local 1725.	H.N. GRAHAM	PENDING
	* * * * * *		
9.	Charles Schneider Mail Contractors Ltd., and the Truckers, Cartagemen, Construction and Building Material Employees Union, Local 362.	R.H.R. CLEMENT	PENDING
	* * * * * *		
10.	Alberta Childrens Hospital and the Canadian Union of Public Employees, Local 1053.	R.H.R. CLEMENT	PENDING
	* * * * * *		
11.	Kehler's Trucking Ltd., and the Truckers, Cartagemen, Construction and Building Material Employees Union, Local 362.	H.N. GRAHAM	PENDING
	* * * * * *		

12.	Vermilion School Division No. 25 and the Alberta Teachers Association.	J.B. ADAMS	PENDING
	* * * * * *		
13.	Purity Dairy Ltd., and the United Packinghouse, Food and Allied Workers, Local 799.	W.A. DWYER	PENDING
	* * * * * *		
14.	Wonderly & Kershaw Const., and the Oil, Chemical and Atomic Workers International Union, Local 9-666.	H.N. GRAHAM	PENDING
	* * * * * *		
15.	Wainwright General Hospital and the Alberta Association of Registered Nurses.	J.R. HUTTON	PENDING
	* * * * * *		
16.	County of Paintearth No. 18 Castor and the Alberta Teachers Association.	J.B. ADAMS	PENDING
	* * * * * *		
17.	Northwest Drug Co. Ltd., and the Retail Clerks Union, Local 401.	H.J.H. LIBKE	PENDING
	* * * * * *		
18.	Great Canadian Oil Sands Ltd., and the Great Canadian Oil Sands Employees Bargaining Association.	H.J.H. LIBKE	PENDING
	* * * * * *		
19.	St. Michael's Roman Catholic School District No. 18 and the Alberta Teachers Association.	R.H.R. CLEMENT	PENDING
	* * * * * *		
20.	Barons-Eureka Health Unit #2, Coaldale and the Alberta Association of Registered Nurses.	J.B. ADAMS	PENDING
	* * * * * *		

THE ALBERTA LABOUR ACT

CONCILIATIONS

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

	DISPUTE	CONCILIATOR	RESULT
1.	Tynan, John and Co. Ltd., and the Upholsterers' International Union, Local 33.	R.H.R. CLEMENT	PENDING
	* * * * * *		
2.	Bennet and White (1963) Ltd., and the International Hod Carriers, Building and Common Labourers Union, Local 1111.	R.H.R. CLEMENT	PENDING
	* * * * * *		
3.	Jensen Brothers, Calgary and the International Association of Cement Masons, Local No. 139.	H.N. GRAHAM	PENDING
	* * * * * *		
4.	The City of Calgary and the International Brotherhood of Electrical Workers, Local 254.	H.N. GRAHAM	PENDING
	* * * * * *		
5.	Sisters of St. Vincent Hospital, Pincher Creek and the Canadian Union of Public Employees, Local 1066, Calgary.	J.R. HUTTON	PENDING
	* * * * * *		
6.	Morin-Labbe Contractors Ltd; Craftsman Floors Ltd; Bond Floor (Alberta) Ltd; Century Flooring Ltd; Wm. Clark Floor Covering Ltd.; Slater's Floor Covering Ltd.; Stirling Floor Coverings Ltd.; D. & H. Floor Covering; Milt's Rug Mechanics; Calgary Carpet Craft Ltd.; Foothills Floorcovering; L. Kruet Floors; Superior Floors, Calgary and the Carpet, Linoleum, Soft Tile and Allied Workers, Local 1931.	J.R. HUTTON	PENDING
	* * * * * *		
7.	Aldritt Construction Co., and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.	W.A. DWYER	PENDING
	* * * * * *		
8.	F.D.Y. Furniture Manufacturing Ltd., and the Furniture and Bedding Workers Union, Local 34.	W.A. DWYER	PENDING
	* * * * * *		
9.	Barber Machinery Ltd., and the International Moulders and Foundry Workers, Local 371, Edmonton.	H.J.H. LIBKE	PENDING
	* * * * * *		
10.	North Western Pulp and Power Ltd., and the International Woodworkers of America, Local 1-207.	H.J.H. LIBKE	PENDING
	* * * * * *		

1.	Dow Chemical of Canada Limited and the Oil, Chemical and Atomic Workers International Union, Local 9-666.	T.T. GROTHEN	PENDING

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2.	Barrigan Woodwares Ltd., and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.	T.T. GROTHEN	PENDING

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3.	Zeidler Plywood Corporation Ltd., and the International Woodworkers of America, Local 1-207, Edmonton.	T.T. GROTHEN	PENDING

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4.	St. Albert Protestant Separate School District No. 6 and the Alberta Teachers Association.	J.B. ADAMS	CONCILIATION BOARD

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15.	Alberta National Drug Company, Limited, and the Retail Clerks Union, Local No. 401, Edmonton.	J.B. ADAMS	PENDING

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16.	Stony Plain School Division No. 23 and the Alberta Teachers Association.	J.B. ADAMS	CONCILIATION BOARD

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17.	Medicine Hat Greenhouse Ltd., and the Medicine Hat Greenhouse Workers, Local 436.	H.N. GRAHAM	CONCILIATION BOARD

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18.	Poole Construction Co. Ltd., and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.	T.T. GROTHEN	CONCILIATION BOARD

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19.	Universal Construction Co. Ltd., and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.	T.T. GROTHEN	CONCILIATION BOARD

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20.	Federated Co-Operatives Limited and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987.	H.J.H. LIBKE	SETTLED

BASIS OF SETTLEMENT

1. Wages:-
   Wage schedule providing for eight classifications in the Warehouse and five in the Feed Mill. Effective November 1st, 1967, rates are established at a low of $311.00 per month for Female Help to a high of $430.00 per month for a Shipper-Receiver.

   Effective November 1st, 1968, general increases of $30.00 per month for males and $15.00 per month for females are provided for.

2. Term of Agreement:-
   November 1st, 1967 to October 31st, 1969.

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21. Canadian Salt Company Ltd., and the International Chemical Workers, Local 474. — T.T. GROTHEN — SETTLED

BASIS OF SETTLEMENT

1. Wages:-
Adjustments granted to thirteen classifications from a low of 04¢ per hour, to a high of 29¢ per hour. In addition, across the board increases of 10¢ per hour and 5.5 per cent, effective November 1st, 1967 and November 1st, 1968 respectively are provided for.

2. Term of Agreement:-
November 1st, 1967 to October 31st, 1969.

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22. Alcraft Printing Co. Limited and Lithographers and Photo-engravers International Union, Local 206, Calgary. — H.N. GRAHAM — SETTLED

BASIS OF SETTLEMENT

1. Wages:-

	July 1st, 1967	July 1st, 1968
Camera (colour)	$3.25	$3.50
Camera (Black and White)	3.10	3.30
All Others (Preparatory Department)	3.25	3.40
Pressroom		
Multilith Gestilith	2.75	2.85
One Color Presses up to 36 inches	3.10	3.30
Two Colour Press (18 x 24½)	3.25	3.40
Two Colour Press (26 x 38½)	3.40	3.50
Feeders (Two Colour 26 x 38½)	2.75	2.85

The scale of wages for employees who have not reached journeyman status, the increases will be pro-rated.

Employees working on night shifts to receive premium of 10% higher than regular rate.

2. Hours of Work:-
Five day week Monday through Friday.
Day Shift (1st shift) - 39 hours.
Night Shift (2nd shift) - 37½ hours.
Night Shift (3rd shift) - 37½ hours.

3. Overtime:-
Monday through Friday, first 3 hours time and one half. Double Time thereafter. Double time for all work performed on any Saturday and Sunday.

4. Statutory Holidays:-
Ten paid statutory holidays. Additional double time if worked.

5. Vacations:-
1 to 8 years - 2 weeks with pay.
8 years and over - 3 weeks with pay.

6. Term of Agreement:-
July 1st, 1967 to June 30th, 1969.

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THE ALBERTA LABOUR ACT

SYNOPSIS OF CONCILIATION

BOARD AWARDS

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967.

1. The Alberta Teachers' Association and the Camrose School District No. 1315, Camrose, Alberta.

CHAIRMAN - Mr. A.O. Ackroyd
EMPLOYER MEMBER- Mr. R.V. Johnson
UNION MEMBER - Mr. L. Olson.

During the Conciliation Board proceedings, agreement was reached by the parties negating necessity for the Board to issue an Award. Main points of settlement were:-

1. Department head allowance to be $300.00 to 500.00 annually.

2. Substitute teachers to receive per diem allowance of 1/200 of the lowest annual salary on salary grid.

1	2	3	4	5	6
$3,700	$4,400	$5,100	$ 6,100	$ 6,500	$ 6,900
5,900	7,100	8,100	10,200	10,600	11,000
7 x 300	9 x 300	10 x 300	8 x 400	8 x 400	8 x 400
1 x 100			3 x 300	3 x 300	3 x 300

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2. The Alberta Teachers' Association and Brooks School District No. 2092, Brooks, Alberta.

CHAIRMAN - Mr. I.A. Blackstone
EMPLOYER MEMBER - Mr. R. Clarke
UNION MEMBER - Mr. L. Olson.

Unanimous Award.

The Board recommended:-

1. Salary Grid:-

1	2	3	4	5	6
$3,700	$4,500	$5,300	$6,200	$ 6,600	$ 7,000
6,000	7,200	8,000	10,300	10,700	11,100
8 x 250	7 x 300	10 x 400	10 x 400	10 x 400	10 x 400
2 x 150	3 x 200	1 x 100	1 x 100	1 x 100	1 x 100

2. Term of Agreement:-
September 1st, 1967 to August 31st, 1968.

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3. The Retail Clerks Union, Local 401 and MacDonald's Consolidated Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. J.D. McFetridge
COMPANY MEMBER - Mr. A.O. Ackroyd
UNION MEMBER - Mr. R. Jamha

Unanimous Award

The Board recommended:-

1. Wages:-
Effective June 1st, 1967 general increases of 25¢ per hour for males and 20¢ per hour for females.
Effective June 1st, 1968 general increases of 15¢ per hour for males and 10¢ per hour for females.
The rate for over the road truck drivers to be increased to 8.3¢ per mile effective June 1, 1968.

2. Term of Agreement:-
June 1st, 1967 to May 31st, 1969.

4. The Sheet Metal Workers' International Association, Local Union No. 271, and Blanchett Neon Limited, Edmonton, Alberta.

CHAIRMAN - Mr. E. Geddes
COMPANY MEMBER - Mr. W.N. Gray
UNION MEMBER - Mr. D.G. Skagen.

Unanimous Award

The Board recommended:-

1. Union Security:-
Maintenance of membership plus Rand Formula for all non members of the Union.

2. Annual Vacation:-
1 to 10 years - 2 weeks with pay.
10 years and over - 3 weeks with pay.

3. Statutory Holidays:-
Ten paid Statutory Holidays, plus additional double time if worked.

4. Hours of Work:-
Eight (8) hours per day, forty (40) hours per week. Overtime at time and one half, for first 4 hours over 8 hours per day, double time thereafter, for first 4 hours on sixth day of working week, double time thereafter and double time on the seventh day of the working week.

5. Rates of Pay:- Journeymen rates shall be:-

$3.10 per hour on November 1st, 1967
3.25 per hour on November 1st, 1968
3.45 per hour on November 1st, 1969
3.65 per hour on November 1st, 1970
3.85 per hour on November 1st, 1971.

Shift premiums of 08¢ per hour for afternoon shifts and 16¢ per hour for evening shifts. Commencing November 1st, 1967, 10¢ per hour worked to be paid by employer into Health and Welfare fund.

6. Term of Agreement:-
November 1st, 1967 to October 31st, 1972.

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5. The Hod Carries, Building and Common Labourers' Local No. 92 and Newbert Construction and Engineering Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. J. Halls
COMPANY MEMBER - Mr. G.A. Lucas
UNION MEMBER - Mr. S. Senio.

Majority Award - Union Member dissenting.

The Board recommended:- That the existing agreement between the Edmonton General Contractors Association and the Labourers Union, Local 92, constitute the agreement between the parties

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6. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579 and Coachman Motor Inn Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. J. Halls
COMPANY MEMBER - Mr. R. Neuman
UNION MEMBER - Mr. N. Darbyshire.

Unanimous Award

The Board recommended:-

1. Union Security:-
Maintenance of membership for Union members, Rand Formula for non-members.

2. Hours of Work:-
Forty (40) hours per week, divided into five (5) working days. Overtime to be paid at time and one half.

3. Annual Vacation:-
Two (2) weeks with pay. Four (4) per cent upon termination.

4. Statutory Holidays:-
Six (6) named holidays to be paid at double time if worked. If not worked, employee to receive normal wages. Four additional holidays to be paid if employee is scheduled to work but employers place of business closed.

5. Wage Rates:-
Waiter - $1.85 per hour.
Waitress - $1.85 per hour.
Mixer - $2.20 per hour.
Bar Boy - $1.85 per hour.

6. Term of Agreement:-
One year effective from date of signing.

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7. The Alberta Association of Registered Nurses and the Corporation of the City of Calgary, Calgary, Alberta.

CHAIRMAN - Mr. P.S. Kilgour
EMPLOYER MEMBER - Mr. F.E. Maxie
UNION MEMBER - Mr. R.T.G. McBain

Unanimous Award

The Board recommended:-

1. Salary Schedule:-

	January 1, 1967	July 1, 1967	January 1, 1968
Public Health Nurse I	$387.00 to 520.00	$402.00 to 539.00	$422.00 to 568.00
Public Health Nurse II	448.00 to 600.00	465.00 to 624.00	489.00 to 657.00
Public Health Nurse III	470.00 to 631.00	489.00 to 657.00	513.00 to 689.00

2. Term of Agreement:-
January 1st, 1967 to December 31st, 1968.

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8. The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, and Kehler's Trucking Ltd., Medicine Hat, Alberta.

CHAIRMAN - Mr. K.R. Biddell
COMPANY MEMBER - Mr. F.T. Fritz
UNION MEMBER - Mr. T. Sweeting

Unanimous Award

The Board recommended:-

1. Union Security:-
All employees to become members of the Union within 30 days. Employer to deduct initiation fee and monthly dues from wages and remit same to union.

2. Hours of Work:-
All drivers, ten (10) hours per day Monday through Friday, fifty (50) hours per week. Overtime to be paid at time and one half for all hours in excess of the above and for any work performed on Saturday and Sunday.

3. Rates of Pay:-
Drivers - 3 axle or less - $1.88 per hour.
4 axle or more - $2.06 per hour.
Loader operator - $1.98 per hour.

Five (5) cent differential for all shifts commencing between 4:00 P.M. and 6:00 A.M.

4. Vacations:-
1 to 10 years continuous service, 2 weeks with regular pay.
10 years or more, 3 weeks with regular pay.

5. Statutory Holidays:-
Seven (7) paid Statutory Holidays. If work performed on any of the said holidays, an additional one and one half times regular pay to be paid.

6. Term of Agreement:-
December 1st, 1967 to November 30th, 1968.

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THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967.

	UNION	COMPANY	RESULT
1.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	B&C Coverings Ltd., Edmonton.	Employees voted For.
	* * * * * *		
2.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J.K. Campbell & Associates Ltd., Edmonton.	Employees voted For.
	* * * * * *		
3.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Asbestos Coverings (1964) Ltd., Edmonton.	Employees voted For.
	* * * * * *		
4.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Midway Insulation Co. Ltd., Edmonton.	Employees voted For.
	* * * * * *		
5.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Alberta Piping Insulators Limited, Edmonton.	No Employees.
	* * * * * *		
6.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	George Money & Sons Limited, Calgary.	Employees voted For.
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7.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Armstrong Contracting Canada Limited, Calgary.	Employees voted For.
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8.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Calgary Asbestos & Insulation Ltd., Calgary.	Employees voted For.
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9.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Southern Insulation Applicators Ltd. Calgary.	Employees voted For.
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10.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Jay's Insulation and Engineering Ltd., Edmonton.	Employees voted For.
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11.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Fuller-Austin of Canada Ltd., Calgary.	Employees voted For.
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12.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	F.D. Drexel Company Ltd., Calgary.	Employees voted For.

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13.	Retail Clerks Union Local No. 401, Edmonton.	MacDonalds Consolidated Ltd., Edmonton.	Employees voted For.

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THE ALBERTA LABOUR ACT

VOTES

CONCILIATION BOARD AWARDS

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

	UNION	COMPANY	RESULT
1.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	B&C Coverings Ltd., Edmonton.	Employees Rejected. Employer Rejected.
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2.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J.K. Campbell and Associates Ltd., Edmonton.	Employees Rejected. Employer Rejected.
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3.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Asbestos Coverings (1964) Ltd., Edmonton.	Employees Rejected. Employer Rejected.
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4.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Midway Insulation Co. Ltd., Edmonton.	Employees Rejected. Employer Rejected.
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5.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Alberta Piping Insulators Limited, Edmonton.	Employees Rejected. Employer Rejected.
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6.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	George Money & Sons Limited, Calgary.	Employees Rejected. Employer Rejected.
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7.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Armstrong Contracting Canada Limited, Calgary.	Employees Rejected. Employer Rejected.
	* * * * * *		
8.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Calgary Asbestos and Insulation Ltd., Calgary.	Employees Rejected. Employer Rejected.
	* * * * * *		
9.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Southern Insulation Applicators Ltd., Calgary.	Employees Rejected. Employer Rejected.
	* * * * * *		
10.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Fuller-Austin of Canada Ltd., Calgary.	Employees Rejected. Employer Rejected.
	* * * * * *		
11.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	Jay's Insulation Ltd., Edmonton.	Employees Rejected. Employer Rejected.
	* * * * * *		
12.	International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	F.D. Drexel Ltd., Calgary.	Employees Rejected. Employer Rejected.
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13.	Carpenters and Joiners of America, Local 1460.	Poole Comstock/ a joint venture, Edmonton.	Employees Rejected. Employer Accepted.

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14.	Carpenters and Joiners of America, Local 1460.	Casault Engineering Ltd., Edmonton.	Employees Rejected. Employer Accepted.

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15.	Alberta Teachers' Association.	Brooks School Division #2092.	Employees Rejected. Emplcyer Accepted.

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16.	Retail Clerks Union, Local No. 401, Edmonton.	MacDonalds Consolidated Ltd., Edmonton.	Employees Rejected. Employer Accepted.

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17.	Hod Carriers, Building and Common Labourers, Local No. 92.	Newbert Construction & Engineering Ltd., Edmonton.	Employees Rejected. Employer Rejected.

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18.	Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579.	Coachman Motor Inn Ltd., Edmonton.	Employees Accepted. Employer Rejected.

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THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967

	UNION	COMPANY	RESULT
1.	Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.	Dow Chemical of Canada Limited, (Edmonton Plant), Edmonton, Alberta (formerly Co-Polymer Research & Development Co. Ltd., Edmonton, Alberta.)	AGAINST

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2.	International Union of Operating Engineers, Local No. 703, Calgary.	Alberta Children's Hospital (formerly The New Red Cross Hospital), Calgary.	FOR

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3.	Truckers, Cartagemen, Construction and Building Material Employees Local Union No. 362, Calgary.	Apex Ready-Mix Concrete Ltd., Edmonton.	FOR

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THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967.

	UNION	COMPANY	RESULT
1.	International Union of Operating Engineers, Local 955, Calgary.	County of Mountain View No. 17, Didsbury Alberta.	AGAINST
	* * * * * *		
2.	Ducan Employees Association, Coaldale.	Ducan Industries Ltd., Lethbridge.	FOR
	* * * * * *		
3.	United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge OR Ducan Employees Association, Coaldale OR Neither.	Ducan Industries Ltd., Lethbridge.	FOR EMPLOYEES ASSOCIATION
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4.	International Brotherhood of Electrical Workers, Local Union 254, Calgary.	Calgary Power Ltd., Calgary.	AGAINST
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THE ALBERTA LABOUR ACT

TRANSFER OF JURISDICTION - ISSUED

OCTOBER 1st, 1967 TO DECEMBER 31st, 1967.

1. Carpet, Linoleum, Soft Tiles and Allied Workers Union, Local #1931, Calgary and Foothills Floor Covering, Calgary.

   Transferred to above from "Brotherhood of Painters, Decorators and Paperhangers of America, Local Union 583 (Floor Coverers Section), Calgary.

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2. Carpet, Linoleum, Soft Tiles and Allied Workers Union, Local #1931, Calgary and Superior Floors, Calgary.

   Transferred to above from "Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583 (Floor Coverers Section), Calgary.

   Amended Certificate No. 64-65, December 12th, 1967.

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3. Canadian Union of Public Employees Local #715, Drumheller and The Drumheller General Hospital District #3, Drumheller.

   Amended to above from "National Union of Public Employees, Local 720, Drumheller Hospital Employees, Drumheller"
   AND
   "Drumheller Municipal Hospital, Drumheller.

   Amended Certificate No. 62-56, December 13th, 1967.

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4. Canadian Union of Public Employees Local #715, Drumheller and The Drumheller Auxiliary Hospital and Nursing Home District #3, Drumheller.

   Amended to above from "National Union of Public Employees, Local No. 720, Drumheller "
   AND
   "The J. Cramer Auxiliary Hospital, Drumheller".

   Amended Certificate No. 63-62 as to union and company, December 13th, 1967.

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